FY03 Enlisted Retention Updat

LtCol Fitzpatrick
MMEA-6

Enlisted Retention Status*

FTAP	FY04	*FY03* (comparative)
• Goal	5,974	6,007
• Executed	4,631 **(77.5%)**	5,055 **(84.2%)**
• MOS Match	77.1%	83.5%

STAP	FY04	*FY03*
• Goal	5,628	6,172
• Executed	3,073 **(54.6%)**	3,300 **(53.5%)**
• MOS Match	52.3%	48.3%

As of 28 January 2004

03XX Bellwether

	FY04 (22 Jan 04)	FY03 (26 Jan 03)	FY02 (24 Jan 02)	FY01 (23 Jan 01)
0311:	55.8% -249	74.9% -409	70% -350	61% -289
0313:	43.9% -18	47.6% -20	62% -28	77% -29
0321:	37.6% -29	57.5% -42	78% -31	72% -18
0331:	59.8% -61	66.7% -90	77% -85	70% -59
0341:	63.8% -69	50% -76	67% -91	43% -60
0351:	57.6% -34	43% -43	66% -60	36% -34
0352:	26.8% -22	40% -32	40% -29	53% -39
Total:	482	712	674	528

- 03XX Overall Mission:
  - 915 1128 995 1021
- Pct of 03XX FTAP
  - 52.7% 63.1% 67.7% 51.7%

Retention Assist Visits

- RAV at request of MSC.
- Can be tailored as needed.
  - Message
  - Monitor mix
  - Timing
- Right now we see a need at the ground Combat Arms level and are planning as such.

Common Issues/Problems

- First Term Marines don’t need obligated service to PCS with few exceptions.
- Those Marines who fail MSG need their extensions cancelled.
- Latmov School seats. Need to execute orders on time.
  - **Affects**
    - Money
    - Careers
    - MOSs

Problems

- Call us if there’s a problem!
- Anywhere, anytime.